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## QANTAS CABIN CREW (UK) LIMITED

### Snapshot date

5 April 2017

### Person responsible for employer's report

Alison Webster (CEO, Qantas International)

### Address

The Oceanic Suite Room 00235 North Wing, Terminal3, Heathrow Airport, Hounslow, United Kingdom, TW6 1QG

### Nature of business (SIC)

Administrative and support service activities

## Gender pay gap report

### Difference in hourly rate

▶ [About mean and median](#)

Women's mean hourly rate is 4.9% lower than men's

In other words when comparing mean hourly rates, women earn 95p for every £1 that men earn.

Women's median hourly rate is 2% lower than men's

In other words when comparing median hourly rates, women earn 98p for every £1 that men earn.

### Proportion of women in each pay quartile

▶ [About quartiles](#)

	Women	Men
Top quartile (highest paid)		

**58.9%**

Upper middle quartile

**62.5%**

Lower middle quartile

**61.3%**

Lower quartile (lowest paid)

**72.1%**

### **Who received bonus pay**

78.7% of women

74.8% of men

### **Difference in bonus pay**

Women's mean bonus pay is 4.5% higher than men's

Women's median bonus pay is 0% lower than men's