

A low-angle, close-up photograph of a Jetstar aircraft's tail and wing against a clear blue sky. The tail features the airline's logo, a stylized 'J' in dark blue and orange. The wing is white with a dark blue stripe. The aircraft's fuselage is white, and a small panel with buttons and a red emergency exit sign is visible on the left side.

Jetstar Cadet Pilot Program

THE JETSTAR CADET PILOT PROGRAM

The Jetstar Cadet Pilot Program is an outstanding opportunity designed to equip successful graduates with the skills, qualifications and experience required for a future career as an airline pilot.

Jetstar and its industry partners offer you a unique opportunity to be trained to become a fully qualified Commercial Pilot whilst providing you with the experience and knowledge to further your career in the airline industry.

We invite you to discover the opportunities that the Jetstar Cadet Pilot Program can provide to you.



Your experiences as a Jetstar Cadet are the foundation of your aviation career. You will be provided with the best training, aircraft, and facilities available in Australia. Our approved Flight Training Organisations (FTO's) have been assessed by Jetstar to ensure that they meet our specific training requirements and stringent safety standards. Supporting our training organisations is Swinburne University in Melbourne offering a unique University experience and providing excellent tuition in sound aviation principles that will equip you with the necessary theoretical knowledge to progress your aviation career.

Jetstar is committed to ensuring that the costs of flight training are not prohibitive to your pursuit of a career within the Aviation Industry. We have introduced, in conjunction with our University partner, a number of measures including FEE-HELP, to ensure that the Jetstar Cadet Pilot Program is one of the most cost effective ways to complete your flight training.

Future graduating Cadets can look forward to the potential of operating some of the most technologically advanced aircraft in the world including the Boeing 787 and A320/A321 NEO. In addition, the training you will receive throughout your Cadetship is amongst the best in the world.

We are looking for motivated people to join the Jetstar Cadet Pilot Program. Please take the time to read the information that is provided within this booklet. It will provide you with a great insight into the options available to you and will answer your questions as to what it is like to be a Jetstar Cadet.

We look forward to receiving your application and we wish you all the best as you embark on the career of a lifetime.

Program Overview

The Jetstar Cadet Pilot Program is an integrated flying training, flight theory and education program taking trainee pilots from ab initio to First or Second Officer positions within Jetstar Airways. It is a cadet pilot program whereby successful applicants will be offered a conditional offer of employment as a pilot by Jetstar Airways, subject to successful completion of the program.

The program consists of two phases, the first phase covering ab initio training up to and including a Commercial Pilot Licence (CPL) with a Multi Engine Aeroplane Instrument Endorsement with the second phase being a Type Endorsement on an Airbus A320 or Boeing B787 aircraft.

Phase One

Jetstar cadet pilots will complete Phase One of the Program with Swinburne University of Technology in Melbourne, Victoria, enrolling in the Swinburne Associate Degree of Aviation.

The Associate Degree of Aviation is designed for applicants with little or no flying experience who wish to gain an academic qualification in a time effective way in addition to pilot licence theory and flight training. CAE Oxford Aviation Academy (CAEOAA) will manage the application and selection process and Swinburne University of Technology and CAE Oxford Aviation Academy will work together to deliver the program. The Associate Degree of Aviation will be awarded by Swinburne University of Technology. CAE Oxford Aviation Academy will provide the flying training and associated licence theory within the Associate Degree of Aviation.

The Associate Degree is approximately 18 months duration, incorporating full-time academic studies, pilot licence theory, and flight training. Students may wish to use the Federal Government's FEE-HELP Scheme to offset a large portion of the upfront costs of the Associate Degree. This includes but is not limited to the cost of flight training.

At completion of Phase One of the Jetstar Cadet Pilot Program, successful cadets will have an Associate Degree of Aviation from Swinburne University of Technology and;

- A Commercial Pilot (Aeroplane) Licence CPL(A)
- A Multi Engine Aeroplane Instrument Endorsement
- Credits for all Air Transport Pilot (Aeroplane) Licence theory subjects
- Multi Crew (MCC) and Jet Orientation Course
- Instruction designed to enhance the Cadets' aircraft management, multi-crew skills and their knowledge of Jetstar operating procedures

Phase Two

Upon successful completion of Phase 1, you will commence simulator type endorsement training as a First Officer (A320) or Second Officer (B787) depending upon Jetstar requirements at the time.

You will undertake 40 hours in a full flight simulator delivered by experienced instructors.

Progression to Phase Two is at the discretion of Jetstar Pilot Recruitment and is based on your performance whilst on Phase One of the Program.

Employment with Jetstar is not guaranteed at any stage during, or post completion of the Program.



The Jetstar Cadet Pilot Program has delivered many success stories to date and previous cadets have gone on to Flight Operations Fleet Management roles, Training Support and B787 Simulator Instructor Positions. Jetstar therefore remains committed to the Jetstar Cadet Pilot Program going forward.

2017 Cadet Pilot Program Summary

Provider	Stream	Training Location	Course Duration	Course Costs	Qualifications attained
UNIVERSITY BASED PROGRAM					
Swinburne University and CAE Oxford Aviation Academy	Associate Degree of Aviation	Melbourne	18 months full-time	\$145,276 * FEE-HELP up to \$99,389 Funds required beyond FEE- HELP approx. \$45,887	Associate Degree of Aviation A Private Pilot Licence PPL(A) A Commercial Pilot Licence CPL(A) Multi Engine Aeroplane Instrument Endorsement (MEA) Multi Crew Course with Jet Orientation (MCC/JOC) Air Transport Pilot (A) Licence theory (ATPL)
<small>Notes: *Course costs are approximate and are subject to change.</small>					

Minimum Selection Criteria:

Jetstar Cadet Program -

Applicants will be required to meet the minimum requirements as outlined below:

- Australian citizen or permanent resident
- Eligibility to hold a passport with unrestricted access
- Aged over 18 years on commencement of training
- Capable of holding a CASA Class 1 Medical Certificate
- Capable of holding an Aviation Security Identity Card ASIC
- Successfully completed Victorian Certificate of Education (VCE) or equivalent
- Successfully completed VCE Units 3 & 4 – a study score of at least 20 in English (any) and Further Mathematics



Swinburne Associate Degree of Aviation

Students complete at least 200 credit points. All units of study are 12.5 points unless noted otherwise. Students undertake units of study from five discipline groups.

200 credit points from (a) Aviation, (b) Aviation Practical, (c) Aviation Human Factors, (d) Air Transportation Management, (e) Aviation Technology studies comprising:

- 75 credit points from Aviation core;
- 62.5 credit points from Aviation Practical (Jetstar Stream)* core;
- 25 credit points from Aviation Human Factors core;
- 12.5 credit points from Air Transportation Management core;
- 12.5 credit points from Aviation Technology core; and
- 12.5 credit points elective drawn from Aviation Human Factors and Air Transportation Management studies.

Core Aviation Studies

- AVT10001 Private Pilot Licence Theory
- AVT10002 Commercial Pilot Licence Theory 1
- AVT20001 Commercial Pilot Licence Theory 2
- AVT30005 Air Transport Pilot Licence Theory 1
- AVT30006 Air Transport Pilot Licence Theory 2
- AVT30001 Air Transport Pilot Licence Theory 3

Core Aviation Practical Studies (Jetstar Stream)

- AVF80001 Private Pilot Licence Practicum
- AVF80002 Commercial Pilot Licence Practicum 1
- AVF80003 Commercial Pilot Licence Practicum 2B
- AVF80005 Multi Crew Cooperation and Jet Orientation Course Practicum
- AVF80004 Multi Engine Aeroplane Instrument Endorsement Practicum

Core Aviation Human Factors Studies

- AVA10001 Introduction to Aviation
- AVA10002 Human Performance and Limitations in Aviation

Core Aviation Technology Studies

- AVA20007 Current and Future Airline Technological Operational Concepts

Elective Aviation Human Factors Studies

- AVA20001 Human Factors & Performance in Aviation
- AVA30002 Integrated Safety Management Systems

Core Air Transportation Management Studies

- AVA10005 Aviation Regulation and Operation

Elective Air Transportation Management Studies

- AVA10006 Airline Planning & Operations
- AVA20008 Aircraft Maintenance
- AVA20002 Airport Planning, Operation and Management
- AVA20003 Aviation Business Strategies and Management
- AVA20009 Airspace Management & Air Traffic Services
- AVA20010 Aviation Legal Framework



Expected Fees and Costs

Fees are payable to Swinburne for Tuition fees for each Swinburne unit as listed below.

There are also additional fees payable to CAE Oxford Aviation Academy and other providers as outlined in more detail later in this document.

Swinburne Tuition Fees

The expected total Tuition Fees payable to Swinburne University in 2017 for the Associate Degree of Aviation is \$130,113.

Fees are reviewed annually. See also.

<http://www.swinburne.edu.au/studentoperations/fees/index.html>

Please note that additional fees will apply if additional flight training hours are needed to obtain the required competency standards to be awarded a Licence or Rating.

Expected Additional Costs

In addition to Tuition Fees paid to Swinburne, there are also additional fees that are payable directly to CAE Oxford Aviation Academy, or other providers as outlined below.

Additional Fees (Payable to CAE Oxford Aviation Academy)

Jetstar PIC extra 30 hours Command in C-172	\$ 7,650
Flying Training Textbooks, Equipment and Uniform fees	\$ 3,052
Sub Total	<u>\$10,702</u>

Estimated Additional Fees (Payable to other providers)

Airservices Publications	\$ 1,091
CASA Theory Exams**	\$ 2,575
Licenses, Medical and ASIC Fees	\$ 795
Sub Total	<u>\$ 4,461</u>

Estimated Total Additional Costs **\$15,163**

** Note: CASA increases its Exam fees each year based on CPI

Total Program Cost

University Tuition Fees:	\$130,113
CAEOAA Fees:	\$10,702
Other Fees: (estimated):	\$4,461

Total Estimated Program Cost: \$145,276

What other costs might I incur?

There is a list of University administrative and miscellaneous charges which students may incur during their university career on Swinburne Student Fees website under Ancillary Fees <http://www.swinburne.edu.au/studentoperations/fees/index.html>

Other expenses a student may incur include textbooks for academic studies at Swinburne, amenity fee, accommodation costs and general living expenses.

Additional flying hours

Flying Training is competency based and the flying training practicum unit (AVF code unit) fees are based on minimum hours to both achieve competency and meet the regulatory licencing requirements.

Additional costs will accrue if the student requires additional flight training hours to meet the required competencies/standards.

Is financial assistance available?

It is expected that any Australian citizen admitted into the Jetstar Ab Initio Cadet Program and Associate Degree will be eligible for FEE-HELP. Australian Permanent Residents and New Zealand citizens are not eligible for FEE-HELP.

FEE-HELP is a loan available to eligible students to cover the Tuition Fee up to the maximum FEE-HELP loan limit. A maximum lifetime FEE-HELP loan limit applies; in 2016 the FEE-HELP loan limit is \$99,389.

The Associate Degree of Aviation has total unit fees of \$145,276 of which \$99,389 (2016 Loan Limit) can be offset with the FEE-HELP loan. This means that students must meet upfront \$30,724 of university tuition fees plus the \$15,163 for expected additional expenses listed above. This gives a total upfront cost which will not be covered by FEE-HELP of \$45,887 (Students who may already have an accumulated HECS debt may incur additional costs)

Important Note: A loan fee of 25% applies to FEE-HELP loans for undergraduate courses of study. The FEE-HELP loan limit does not include the loan fee.

For information regarding FEE-HELP eligibility and conditions please access the Study Assist website: www.studyassist.gov.au or the 2016 FEE-HELP Information Booklet

<http://studyassist.gov.au/sites/StudyAssist/HelpfulResources/Documents/2016%20FEE-HELP%20Booklet.pdf>

Diversity

Jetstar Airways is committed to ensuring that all Australians have the opportunity to undertake the best training within Australia and they can do it with the knowledge that it is one of the most cost effective programs available.

Jetstar Airways' experience in the delivery of the Cadet program has opened up additional opportunities for mature aged students and those seeking a career change. In addition, Jetstar is focused on expanding the demographics of our pilot ranks and celebrating the diversity of the Australian and International communities that we service.

The Jetstar Pilot Cadet program is a fantastic opportunity to be involved in a company that strives for excellence in every aspect.





How do I apply?

Applicants for the Jetstar Ab Initio Cadet Pilot Program apply directly to CAE Oxford Aviation Academy via their application portal. To apply for this program please use the following link.

https://coaa.rmanager.com.au/Publics/PublicPages/StudentApply/pp_Application_Step0.aspx

The portal will capture key personal and contact data as well as allowing an applicant to submit some preliminary information in support of their application.

Note: Applicants will be required to meet the minimum requirements as outlined below:

- Australian citizen or permanent resident
- Aged over 18 years on commencement of training
- Capable of holding a CASA Class 1 Medical Certificate
- Capable of holding an Aviation Security Identity Card ASIC
- Successfully completed Victorian Certificate of Education (VCE) or equivalent
- Successfully completed VCE Units 3 & 4 – a study score of at least 20 in English (any) and Further Mathematics

Assessment Process

Applicants who satisfactorily clear the initial screening phase will then be invited to attend a computer based Skills Assessment Test (SAT). Applicants who satisfactorily clear the SAT phase will then need to undertake a further full day assessment process consisting of group based assessment activities and a personal interview.

At the conclusion of the above Assessment Process a shortlist of candidates will be provided to Jetstar for consideration. Jetstar will then conduct a final panel interview following which a number of applicants for the Program will be offered a conditional offer of employment as a cadet pilot by Jetstar Airways, subject to successful completion of the Associate Degree of Aviation delivered by Swinburne University of Technology.

Who can I contact for more information?

CAE Oxford Aviation Academy

Web: www.caeoaa.com/jetstar/

Phone: 3 8587 3900

Jetstar

www.jetstar.com

Swinburne University of Technology

www.swin.edu.au/aviation